


**BOLTON  
& MENK**

Real People. Real Solutions.

**Please Remit To:** Bolton & Menk, Inc.  
1960 Premier Drive | Mankato, MN 56001-5900  
507-625-4171 | 507-625-4177 (fax)

Payment by Credit Card Available Online at [www.Bolton-Menk.com](http://www.Bolton-Menk.com)  
To Ensure Proper Credit, Provide Invoice Numbers with Payment

Lower Minnesota River Watershed District  
Linda Loomis, District Administrator  
Mail & Email: [hannah@youngecg.com](mailto:hannah@youngecg.com)  
112 East Fifth Street #102  
Chaska, MN 55318

March 19, 2025

Project No: OT1.129866.000

Invoice No: 0358720

Client Account: LOWERMNR\_WD\_MN

**LMRWD/Vernon Avenue Improvements**

Vernon Avenue Improvements &amp; Access Road Culvert Replacement

Meetings and Coordination (0000001)

**Professional Services**

	Hours	Amount	
Principal	2.50	462.50	
Administrative	1.50	157.50	
Totals	4.00	620.00	
<b>Total Labor</b>			<b>620.00</b>
	<b>Total this Task</b>		<b>\$620.00</b>
	<b>Total this Invoice</b>		<b>\$620.00</b>

Bolton & Menk, Inc. is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.

Notice: A Finance charge of 1.5% per month (annual percentage of 18%) is charged on balances 30 days or over.