

**Lower Minnesota River Watershed District
Board of Manager's Personnel Committee
6:00 p.m., Wednesday, April 9, 2025
County Board Room – Carver County Government Center
602 East 4th Street, Chaska, MN 55318
Approved May 14, 2025**

In attendance: In-person: President Joseph Barisonzi; Manager Lauren Salvato; Manager Theresa Kuplic; Manager Vinatha Viswanathan; Apollo Lammers, former LMRWD Manager; Lee Peterson, LMRWD Citizen Advisory Committee; Della Schall Young, Young Environmental Consulting Group, LLC, LMRWD Technical Consultant; and Linda Loomis, LMRWD Administrator.

PURPOSE: The purpose of the meeting was to conduct interviews of applicants for the position of District Administrator.

Agenda:

1. Introductions

Introductions were made with the first Candidate Will Lytle

2. Approval of March 19, 2025, Personnel Committee meeting agenda

No action was taken. Interviews began right after the introductions.

3. Approve Personnel Committee meeting minutes

- o Wednesday, March 19, 2025

No action was taken on this item.

4. Watershed Administrator Interviews

.6:00 to 6:45 – Will Lytle

7:15 to 8:00 – Eric Hanson

8:30 to 9:15 – Victoria Ranua

The Committee discussed impressions of applicants in between interviews. It was the consensus of the group to pursue applicants Will Lytle and Victoria Ranua. Eric Hanson will be notified that the Committee did not feel his proposal was a good fit for the LMRWD at this time.

5. Recap Next Steps

Board members will send any follow-up questions for Victoria and Will to Administrator Loomis by noon Thursday April 10th.

Questions will be compiled and sent to applicants Lytle and Ranua with a request for references, by the end of day Thursday, April 10th

The deadline for receiving responses and references is Monday at 5:00 PM.

Candidates' responses will be forwarded to the Committee on Monday evening.

If both candidates remain viable, Manager Salvato will conduct reference calls on Tuesday and Wednesday.

LOWER MINNESOTA RIVER WATERSHED DISTRICT
PERSONNEL COMMITTEE
WEDNESDAY, April 9, 2025
MEETING MINUTES

Applicants will be invited to in-depth conversations with each finalist prior to the Board meeting on Wednesday.

The goal is to make a final recommendation and vote to proceed with contracting one candidate during Wednesday's Board meeting.

6. Future Meeting Schedule

- Wednesday, April 16, 2025

The meeting adjourned at 9:19 PM.